

Fig. 1

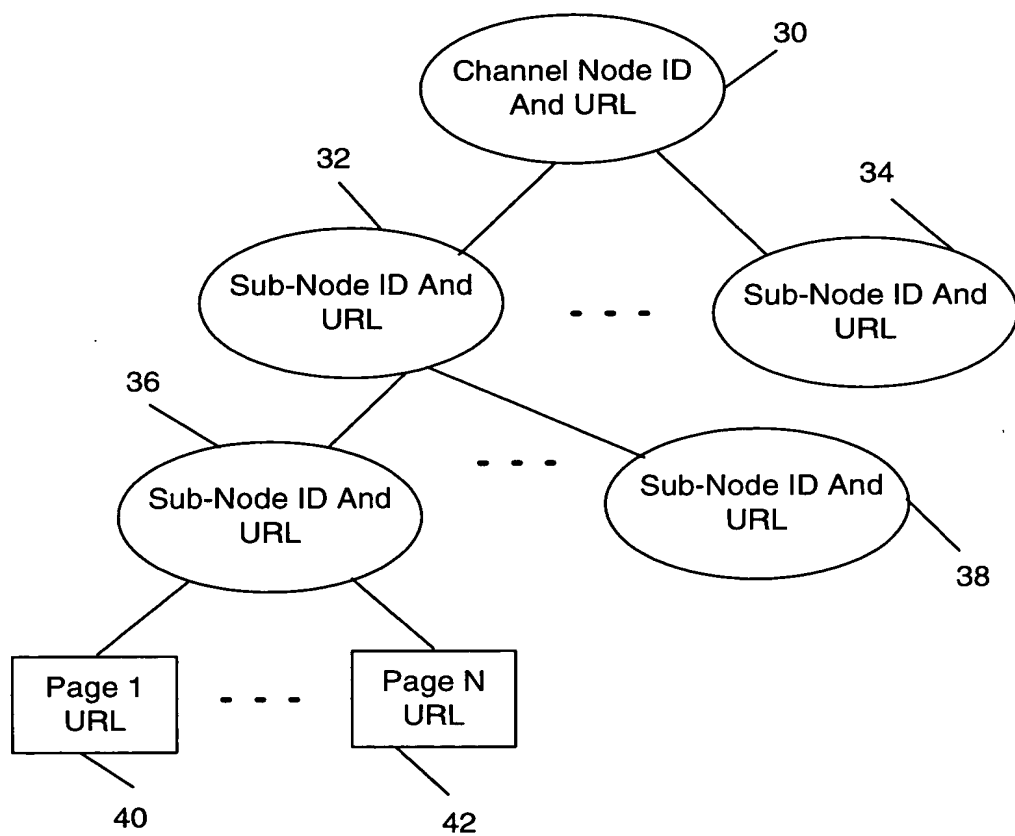


Fig. 2

Fig. 3

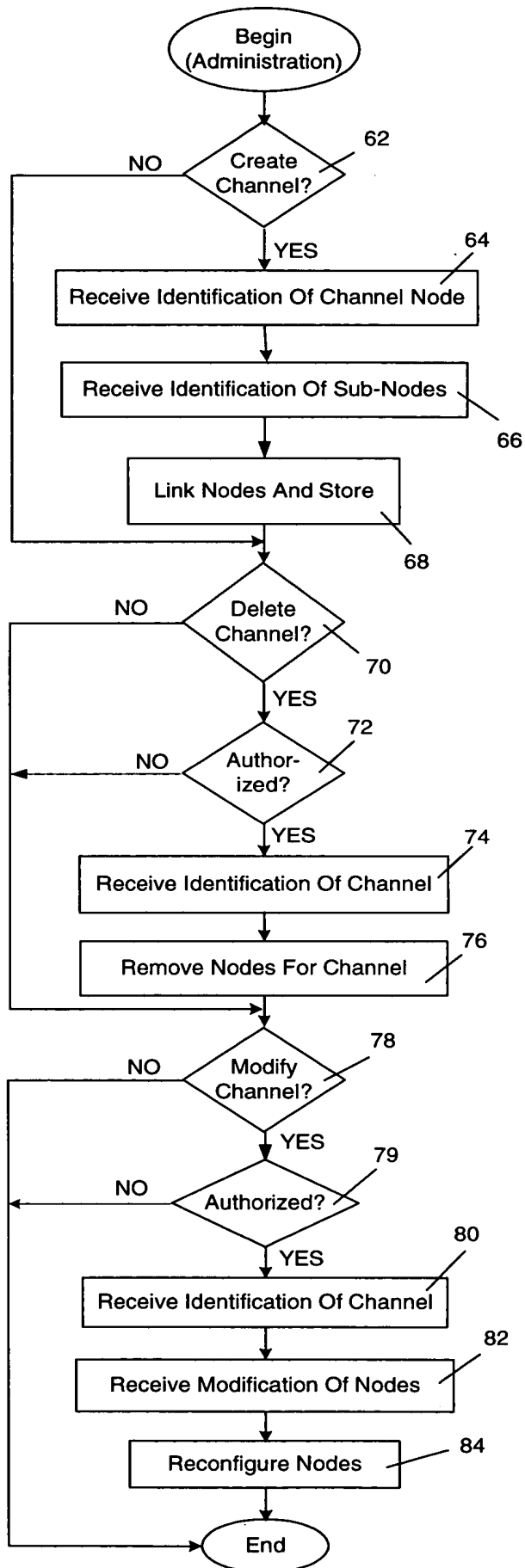


Fig. 4

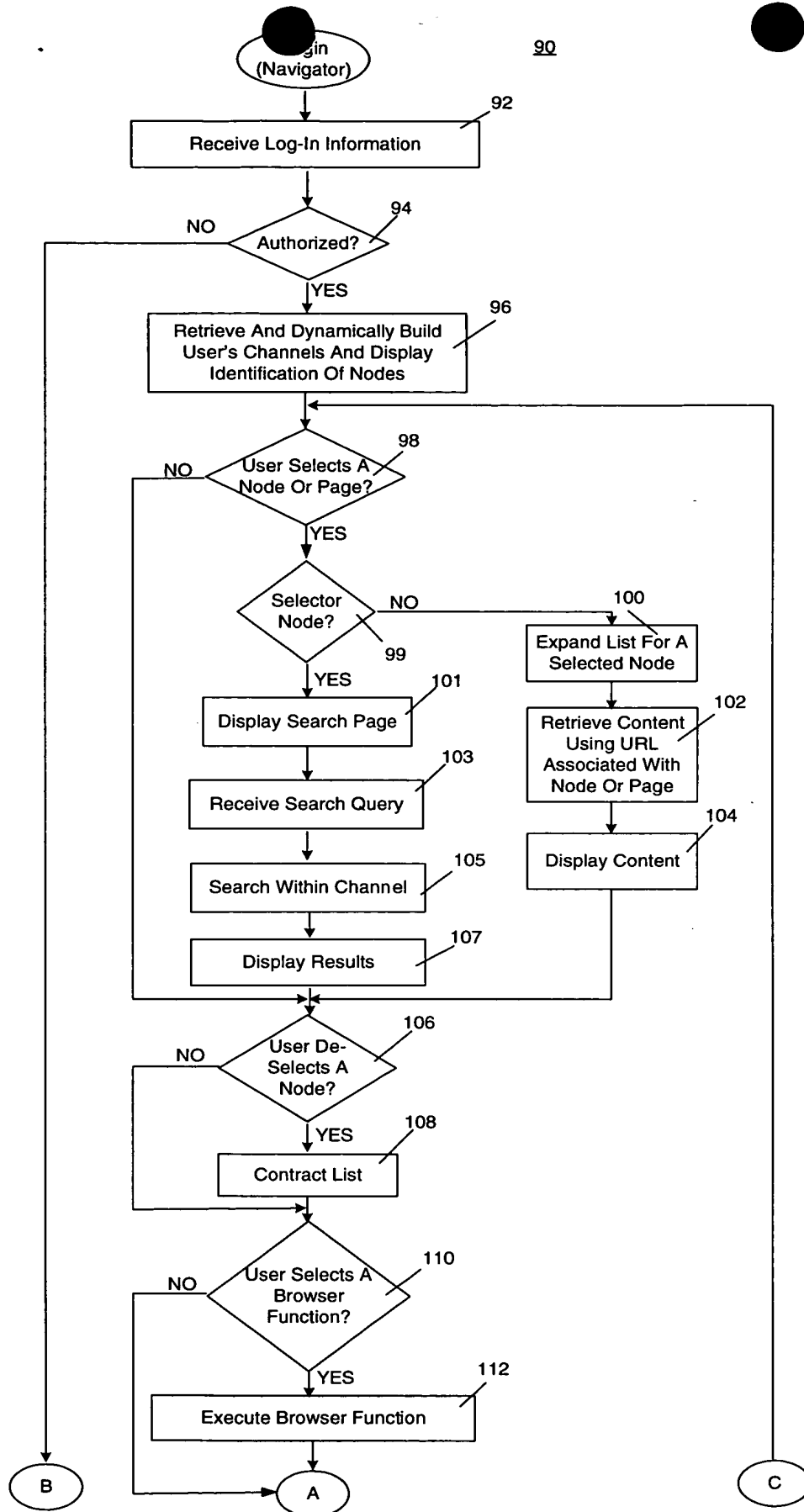


Fig. 5a

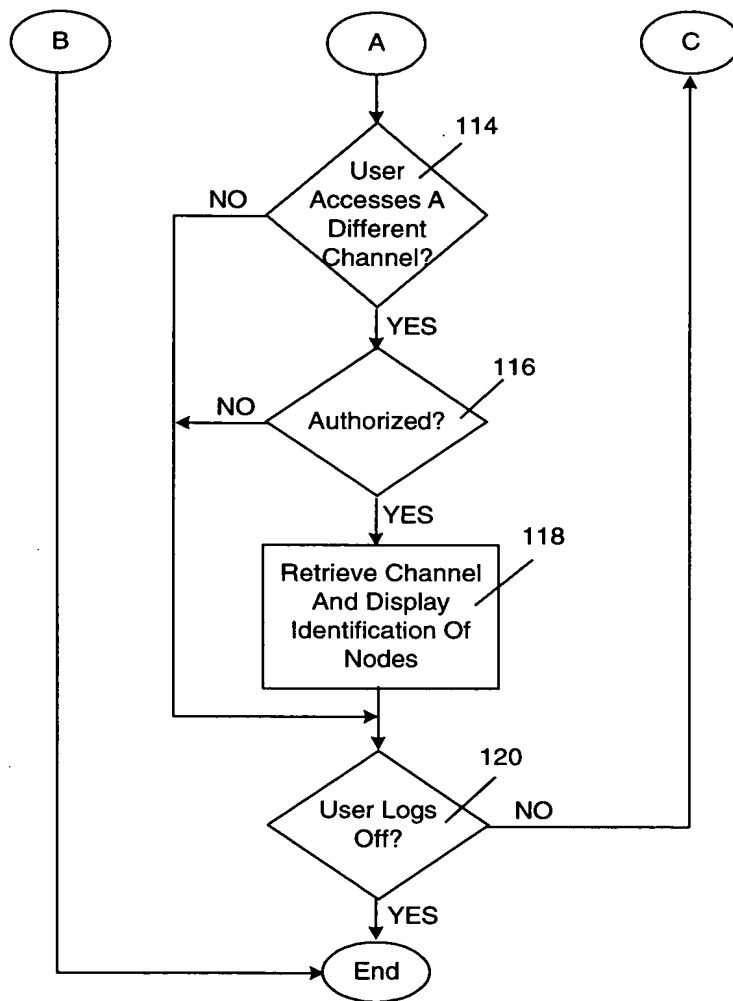
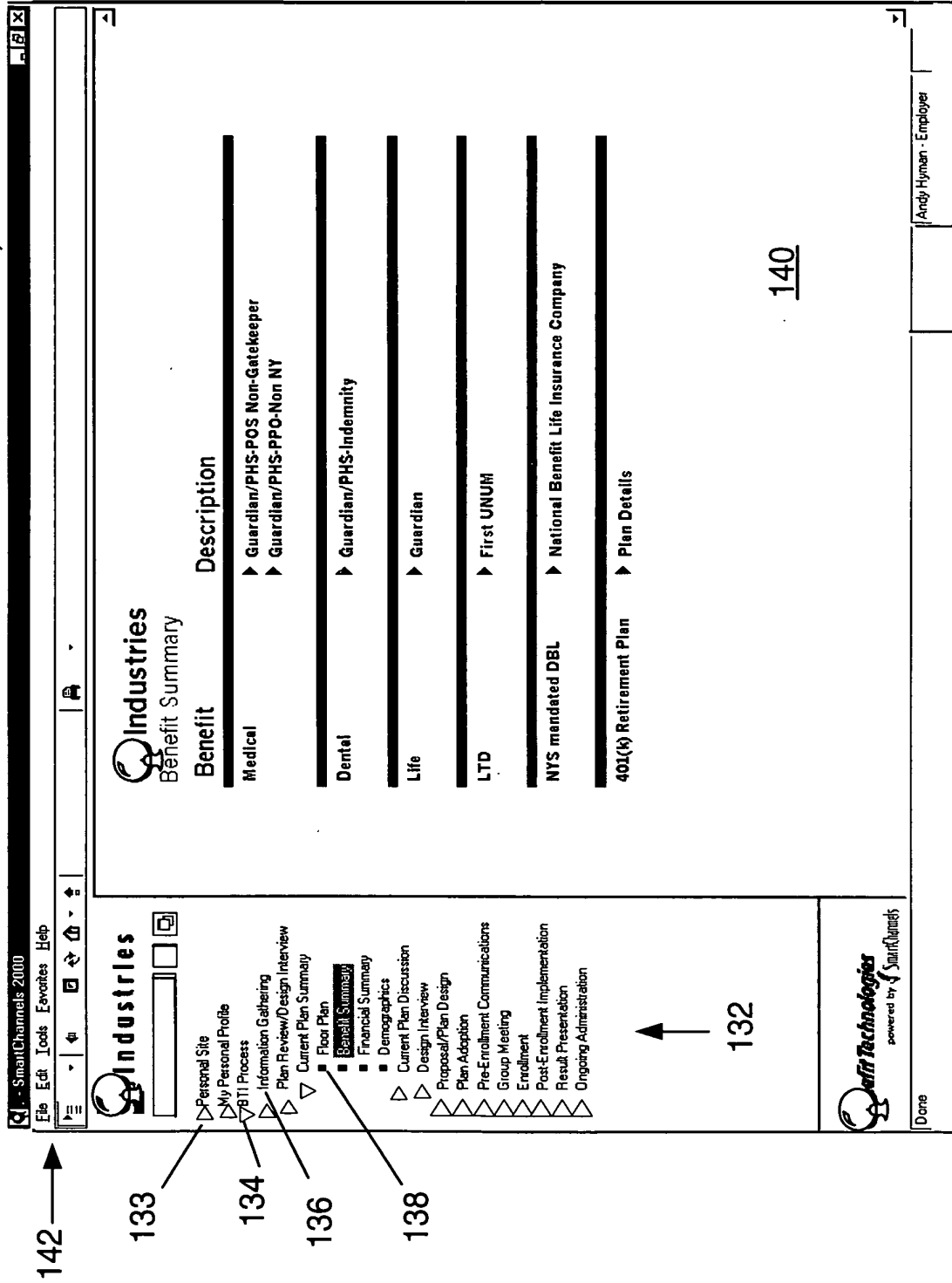


Fig. 5b

130



140

Fig. 6

130

File Edit Tools Favorites Help

Industries

Personal Site

sa.357 - My Personal Profile

sa.368 - BTL Process

sc.370 - Information Gathering

sc.372 - Plan Review/Design Interview

sc.373 - Current Plan Summary

pg.350 - Floor Plan

pg.357 - Benefit Summary

pg.368 - Financial Summary

pg.369 - Demographics

sc.600 - Current Plan Discussion

sc.516 - Design Interview

sc.373 - Proposal/Plan Design

sc.374 - Plan Adoption

sc.438 - Pre-Enrollment Communications

sc.439 - Group Meeting

sc.376 - Enrollment

sc.375 - Post-Enrollment Implementation

sc.377 - Result Presentation

sc.378 - Ongoing Administration

Industries

Benefit Summary

Benefit

Medical

Guardian/PHS-POS Non-Gatekeeper

Guardian/PHS-PPO-Non NY

Dental

Guardian/PHS-Indemnity

Life

Guardian

LTD

First UNUM

NYS mandated DBL

National Benefit Life Insurance Company

401(k) Retirement Plan

Plan Details

132

140

150

152

154

Done

Andy Hyman - Employer

Fig. 7

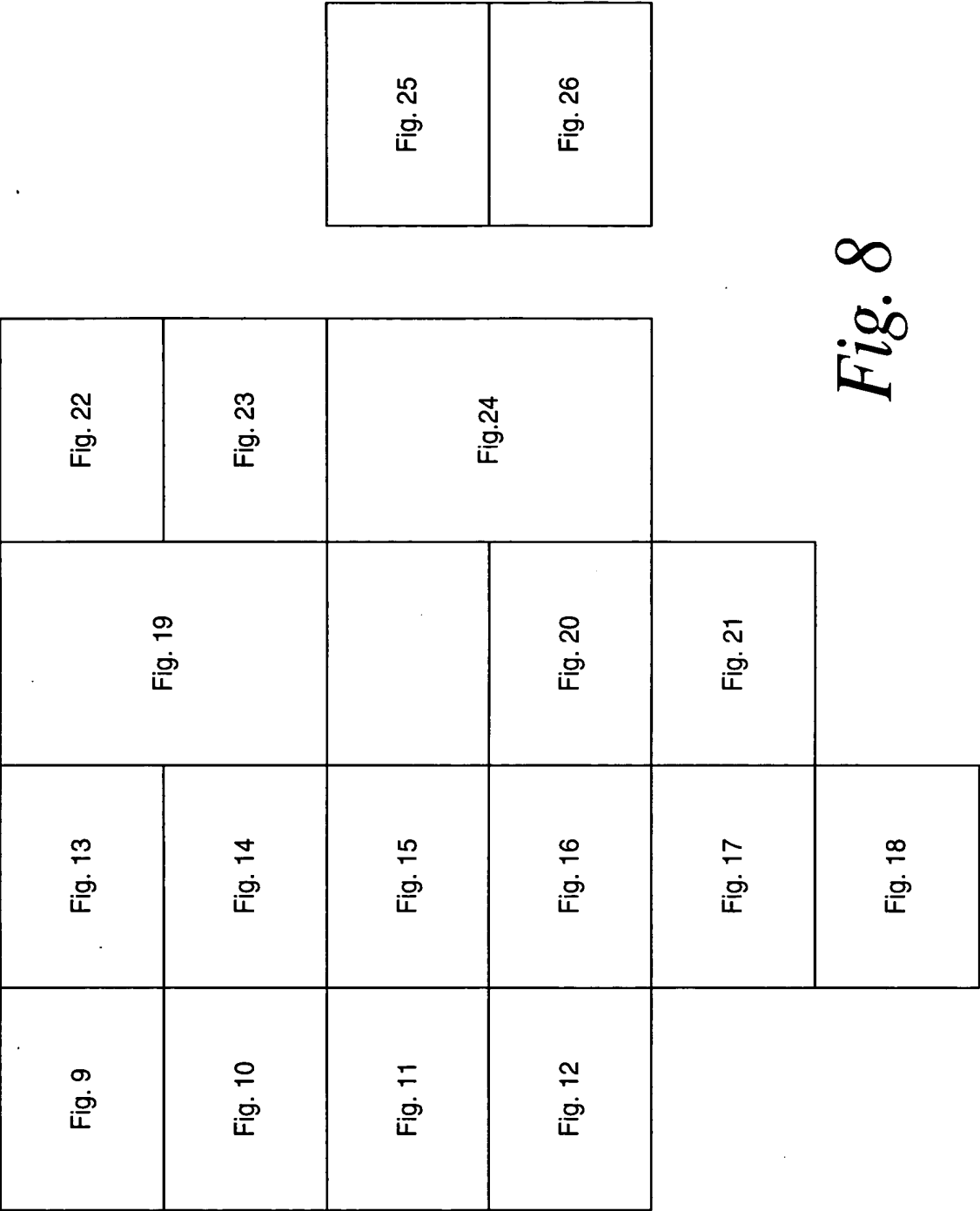


Fig. 8

SmartChannels.Net
Physical Database Schema - 9/21/00 - version 2.0

Table Types

Abbreviation	Description	Purpose
PE	Primary Entities	Tables containing primary attributes (fields) of a primary business entity or object
SE	Singular Supplemental Attributes Table, applying to Every primary entity record	Tables containing supplemental attributes (fields) of a primary business entity or object, that has a one to one relationship with that primary business entity or object. Attributes of this type of table apply to every related primary entity record. In other words, every primary entity record has these supplemental attributes as well.
SS	Singular Supplemental Attributes Table, applying to Some or Specific types of primary entity records	Tables containing supplemental attributes (fields) of a primary business entity or object, that has a one to one relationship with that primary business entity or object. Attributes of this type of table apply to specific types of related primary entity records, usually based on a field value within the primary entity record or may just apply to some primary entities. In other words, not every primary entity record has these supplemental attributes.
ME	Multiple Supplemental Attributes Table, applying to Every primary entity record	Tables containing supplemental attributes (fields) of a primary business entity or object, that has a many to one relationship with that primary business entity or object. Attributes of this type of table apply to every related primary entity record. In other words, every primary entity record has these supplemental attributes as well.
MS	Multiple Supplemental Attributes Table, applying to Some or Specific types of primary entity records	Tables containing supplemental attributes (fields) of a primary business entity or object, that has a many to one relationship with that primary business entity or object. Attributes of this type of table may apply to specific types primary entity record, usually based on a field value within the primary entity record or may just apply to some primary entities. In other words, not every primary entity record has these supplemental attributes.
XL	Cross (X) Link Table	Tables which define a many to many relationship, usually between primary business entities or objects
LK	Lookup Table	Tables that describe a code or abbreviation used to represent an attribute in any other type of table.
S T	System Table	Tables developed by SmartChannels.Net containing attributes (fields) which can drive system objects in the application
CL	Core Logic System Table	Tables developed by Core Logic containing attributes (fields) which can drive system objects in the application

Fig. 9

Data Type Abbreviations

Abbreviation	MS-SQL Server 7.0 DataType	
b	binary[(n)]	
vb	varbinary[(n)]	
ch	char[(n)]	
vch	varchar[(n)]	
dt	datetime	
ts	Timestamp	
sdt	smalldatetime	
d	decimal[(p[, s])] numeric[(p[, s])]	Fixed Decimal
fl	float[(n)] real	Floating Point Decimal
i	Int	Integer
si	smallint	Small Integer
ti	tinyint	Tiny Integer
m	money	Money
sm	smallmoney	Small Money
bt	bit	Bit
ud	user-defined datatypes	

Fig. 10

General Use Abbreviations

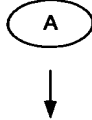
<u>Abbreviation</u>	<u>Description</u>
Addr	Address
Admin	Administrator
Amt	Amount
Arch	Archive
Ast	Assistance
Avg	Average
Bdcst	Broadcast
Ben	Benefit
Benf	Beneficiary
BOM	Beginning of Month
BOY	Beginning of Year
Cat	Category
Chg & Chgs	Change & Changes
Co	Company
Comp	Compensation
Coord	Coordination
CoPA	Company Plan
Ctrb	Contribution
Cvg	Coverage
Db	Database
Dct	Discount
Dep	Dependent
Desc	Description
Dest	Destination
Det	Detail
Dis	Discussion
DOM	Day of Month
DOY	Day of Year
Dy & Dys	Day & Days
Eff	Effective
Elect	Election
Elig	Eligible
Eligy	Eligibility
Emp	Employee
EOM	End of Month
EOY	End of Year
Evt	Event
Exp	Export
Ffmt	Fulfillment
Fmt	Format
Fndg	Funding
Freq	Frequency

<u>Abbreviation</u>	<u>Description</u>
Imp	Import
Init	Initial
Ins	Insurance
Loc	Location
LTD	Life To Date
Max	Maximum
Mbr	Member
Mgmt	Management
Mgr	Manager
Min	Minimum
Mkt	Market
MktP	Marketplace
Mo & Mos	Month & Months
Mthd	Method
No	Number
OE	Open Enrollment
Ofc	Office
Ofg	Offering
Ofr	Offer
Org	Organization
Pct	Percentage
Pg	Page
Pkg	Package
Plng	Planning
Pmt	Payment
Pref	Preferred
Prim	Primary
PTO	Paid Time Off
Recip	Recipient
Req	Request
Rsc	Resource
Sched	Schedule
Sec	Secondary
SKU	Stock Keeping Unit
Src	Source
Stmt	Statement
Subj	Subject
Subs	Subsequent
Svc	Service
Svg	Saving
Tech	Technology
Term	Termination
TPA	Third Party Administrator
Ven	Vendor
Vstg	Vesting
Yr & Yrs	Year & Years
YTD	Year To Date

Fig. 11

00000-00000000

pe_Head	
PK	ID
	GUID
	vchName
	chStatus
	iAuthorID
	vchAuthorName
	vchHeadlineText
	chType
	vchSummary
	dtStartDate
	iCarryForward
	iContent_ID
	iPageID
	vchURL



Home Page Headlines

ms_HeadlineAddr	
PK	ID
	GUID
	vchName
	chStatus
FK1	iHeadlineID
	chAddrMode
	dtStartDate
	dtEnddate

PK	ID
	GUID
	vchName
	chStatus
FK1	iCoLocID
	chItemID
	iltemID

PK	ID
	GUID
	vchName
	chStatus
FK1	iBenGroupID
	chItemID
	iltemID

ms_RecipRsc	
PK	ID
	GUID
	vchName
	chStatus
FK1	iRscID
	chItemID
	iltemID

ms_RecipEmp	
PK	ID
	GUID
	vchName
	chStatus
FK1	iEmpID
	chItemID
	iltemID

ms_RecipCo	
PK	ID
	GUID
	vchName
	chStatus
FK1	iCoID
	chItemID
	iltemID

ms_RecipDistrList	
PK	ID
	GUID
	vchName
	chStatus
FK1	iDistrListID
	chItemID
	iltemID

pe_DistrList	
PK	ID
	GUID
	vchName
	chStatus
	iListOwnerID
	vchListName

pe_DistrDetail	
PK	ID
	GUID
	vchName
	chStatus
FK1	iDistrList_ID
	chRecipType
	vchRecip_ID

Fig. 12

User Interface - Site Area, Sections & Pages

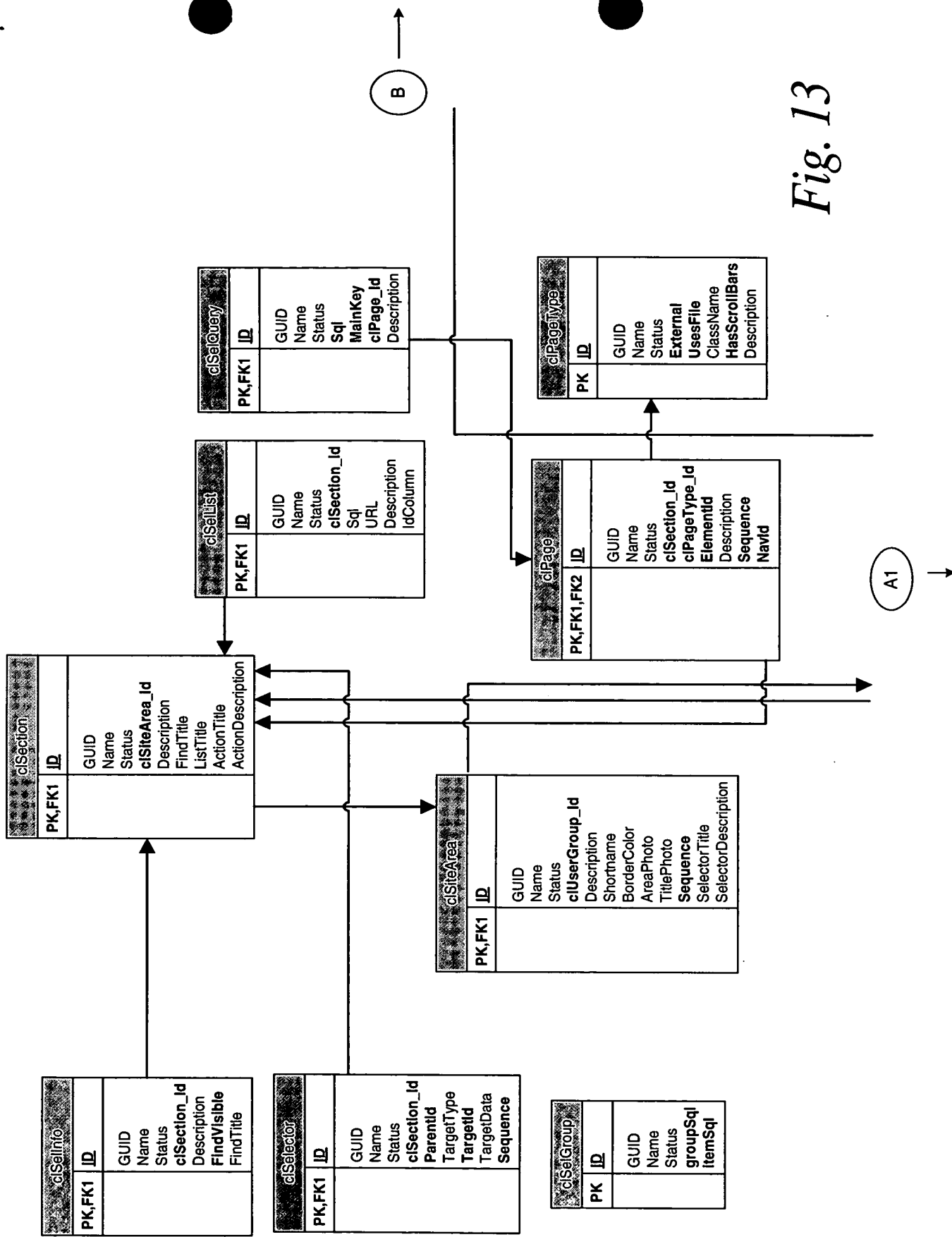
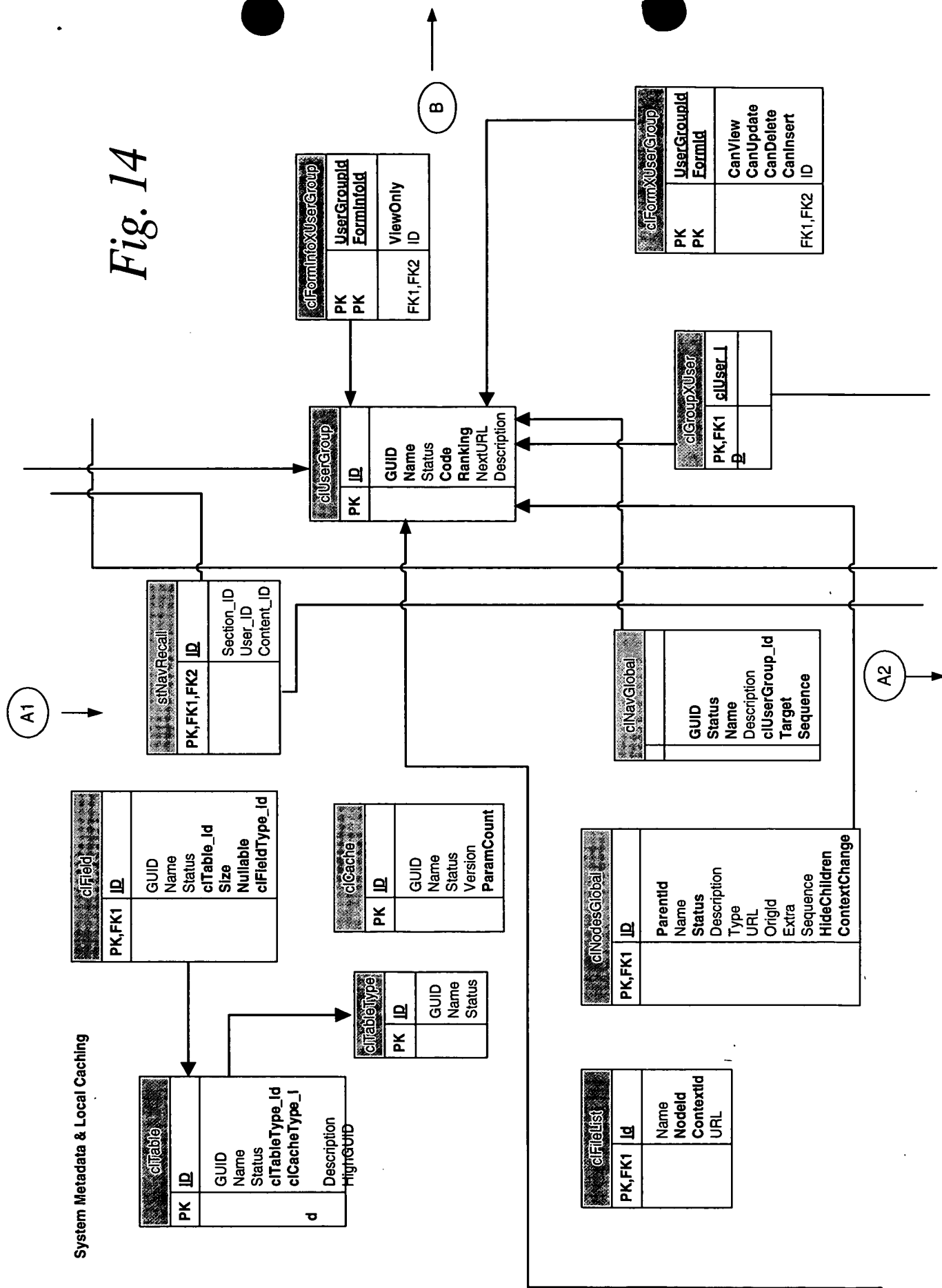


Fig. 13

Fig. 14



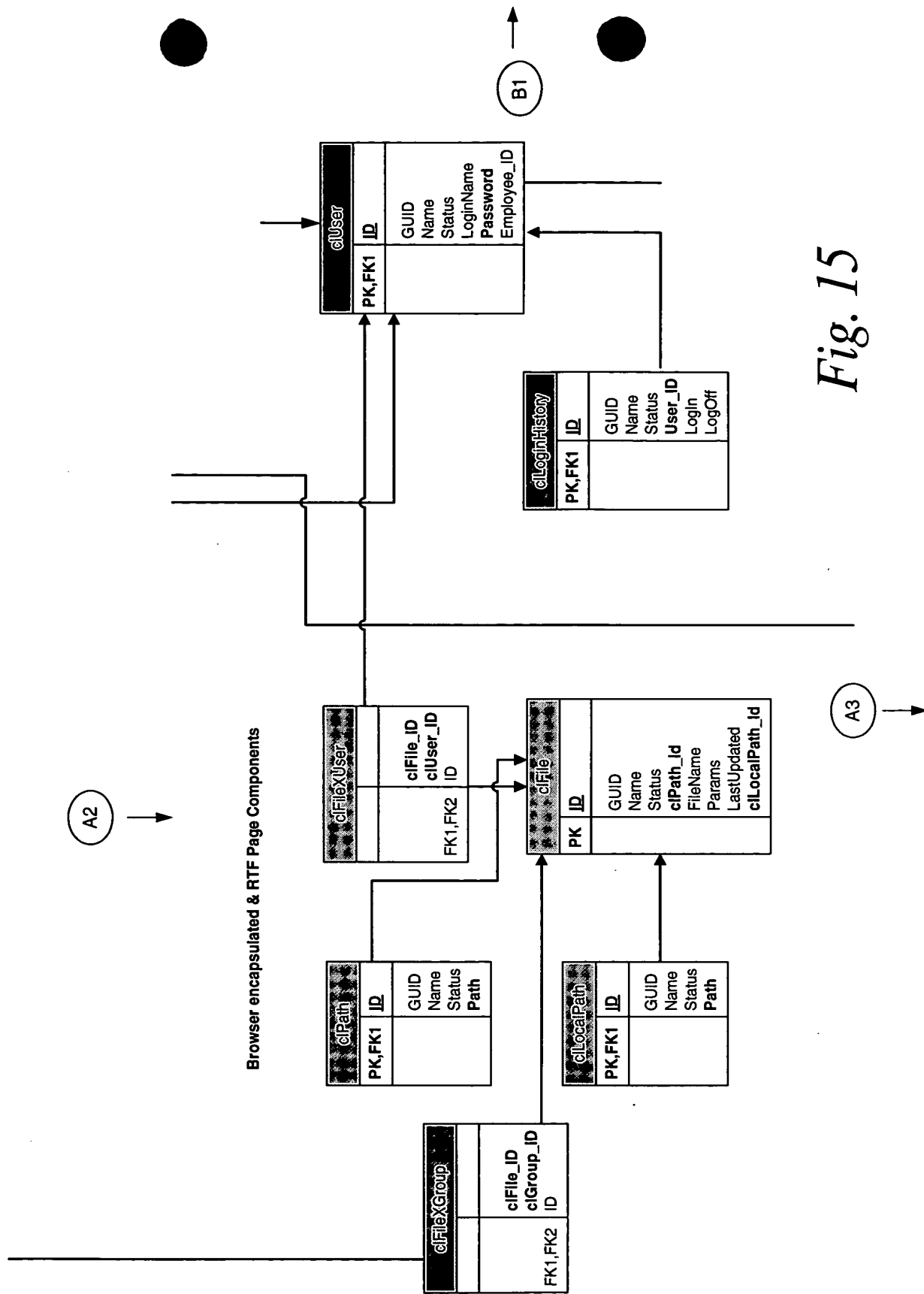


Fig. 15

se_Comp

PK,FK1	ID
	GUID vchName chStatus chIncomeMode dtSalaryEffDate mAnnualSalary mHrsUnitsRate flHrsUnitRatePeriod mSalaryPayPeriod chSalaryFreq dtNextSalaryReview dtLastSalaryReview chTaxExemption mAddDedAmt vchDirectDepInfo dLastSalaryChgPct chPayPeriod

ms_Commission

PK	ID
FK1	GUID vchName chStatus iEmp_ID chCommissionFreq chCommissionType chCommissionCalc vchCommissionCriteria dtSalesFrom dtSalesTo dtCommissionPayDate mFixedAmt mDrawAmt mTotalCommissionAmt vchFixedPart vchDrawPart vchVarPart1 mVarPart1Amt dVarPart1Pct vchVarPart2 mVarPart2Amt dVarPart2Pct

ms_CompBonus

PK	ID
FK1	GUID vchName chStatus iEmp_ID dtBonusReviewDate dtBonusAwardDate chBonusFreq chBonusType chBonusCalc vchBonusCriteria mFixedPartAmt vchVarPart1 mVarPart1Amt dVarPart1Pct vchVarPart2 mVarPart2Amt dVarPart2Pct mTotalBonusAmt vchFixedPart

se_Employment

PK,FK2	ID
FK1	GUID vchName chStatus iCoLoc_ID chEmpmtStatus dtOrigHireDate dtAdjSenRehire dtTermDate dYrsOfSvc vchWkrsComp vchJobCode vchJobTitle chJobTitleCat vchJobDesc chDivCode chWorkPhone chWorkFax vchLocContact vchAddr1 vchAddr2 vchCity chState chPostalCode chCountryCode vchCounty chContactPhone chContactFax chContactEmail chDeptCode vchWorkEmail

se_Emp_Interest

PK,FK1	ID
	GUID vchName chStatus chComprUseFreq chComprUseLoc

ms_Emp_Purchases

PK	ID
FK1	GUID vchName chStatus iEmpInt_ID chPurchaselItemCode chOwnershipStatus chIntendToPurchase
PK	GUID vchName chStatus iEmpInt_ID OnlineServiceCode

pe_Emp

PK	ID
	GUID vchName chStatus chEmpNo vchFName vchMName vchLName vchPrefName vchAddr1 vchAddr2 vchCity chState chPostalCode chCountryCode vchCounty chHomePhone chHomeFax chSocSecNo chGender dtBirthdate chMaritalStatus iNoOfDepts chEthnicOrigin chSmoker btDisability btVeteran chSvcBranch vchHomeEmail
FK1	GUID vchName chStatus iDepNo iEmp_ID vchDepFName vchDepMName vchDepLName dtDepBirthDate chDepSocSecNo chSmoker chDepType chGender btLiveWEmp vchAddr1 vchAddr2 vchCity chState chPostalCode chCountryCode vchCounty chPhone vchEmail btStudent

Employee Interests

B2

Fig. 16

Fig. 16

pe_Headline	
PK	ID
	GUID vchName chStatus iAuthorID vchAuthorName vchHeadlineText chType vchSummary dtStartDate iCarryForward iContent_ID iPageID vchURL

Home Page Headlines

me_HeadlineAddr	
PK	ID
FK1	GUID vchName chStatus iHeadlineID chAddrMode dtStartDate dtEndDate

ms_RecipLoc	
PK	ID
FK1	GUID vchName chStatus iCoLocID chItemType iltemID

ms_RecipRsc	
PK	ID
FK1	GUID vchName chStatus iBenGroupID chItemType iltemID

ms_RecipRsc	
PK	ID
FK1	GUID vchName chStatus iRscID chItemType iltemID

ms_RecipEmp	
PK	ID
FK1	GUID vchName chStatus iEmpID chItemType iltemID

ms_Emp_E	
PK	ID
FK1	GUID vchName chStatus iEmpInt_ID chEntertainmentCode chEntertainmentFreq

ms_Emp_Act	
PK	ID
FK1	GUID vchName chStatus iEmpInt_ID chActivityCode chActivityFreq

ms_Emp_Act	
PK	ID
FK1	GUID vchName chStatus iEmpInt_ID chActivityCode chActivityFreq

ms_Emp_ComplUsage	
PK	ID
FK1	GUID vchName chStatus iEmpInt_ID

ms_Emp_Invest	
PK	ID
FK1	GUID vchName chStatus iEmpInt_ID chInvestmentType chOwnershipStatus

pe_BdcstText	
PK	ID
	GUID vchName chStatus vchHeadlineText chType vchTitle iAuthorID vchAuthorName vchSubj dtDate dtArchiveDate vchBdcstText_Content

xlBenXBdcstLink	
PK	ID
FK1	GUID vchName chStatus iBdcstText_ID iPage_ID vchURL

me_BdcstText_Target	
PK	ID
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Fig. 17



Form Page Components

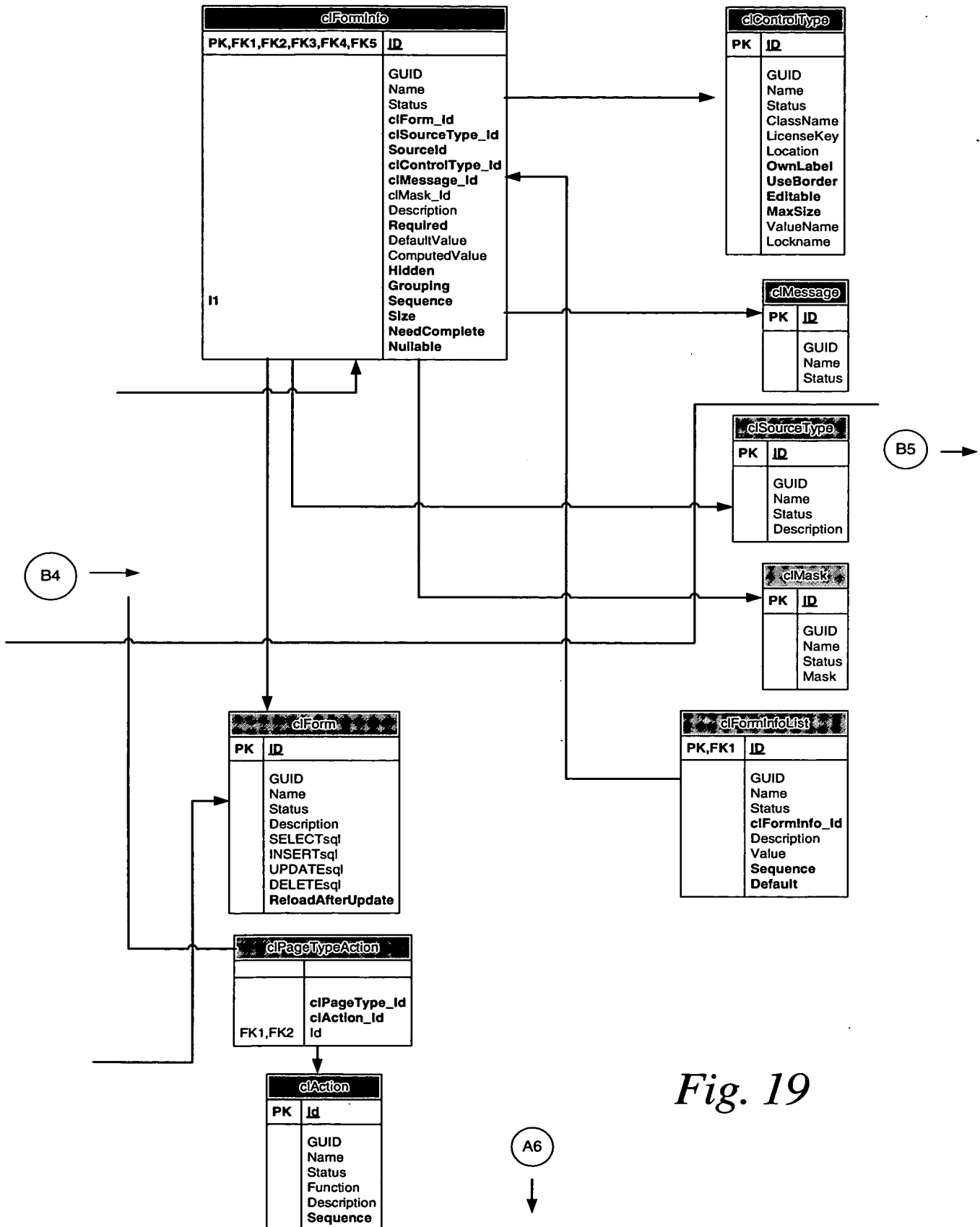
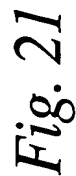
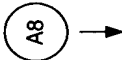


Fig. 19

Fig. 20





A8

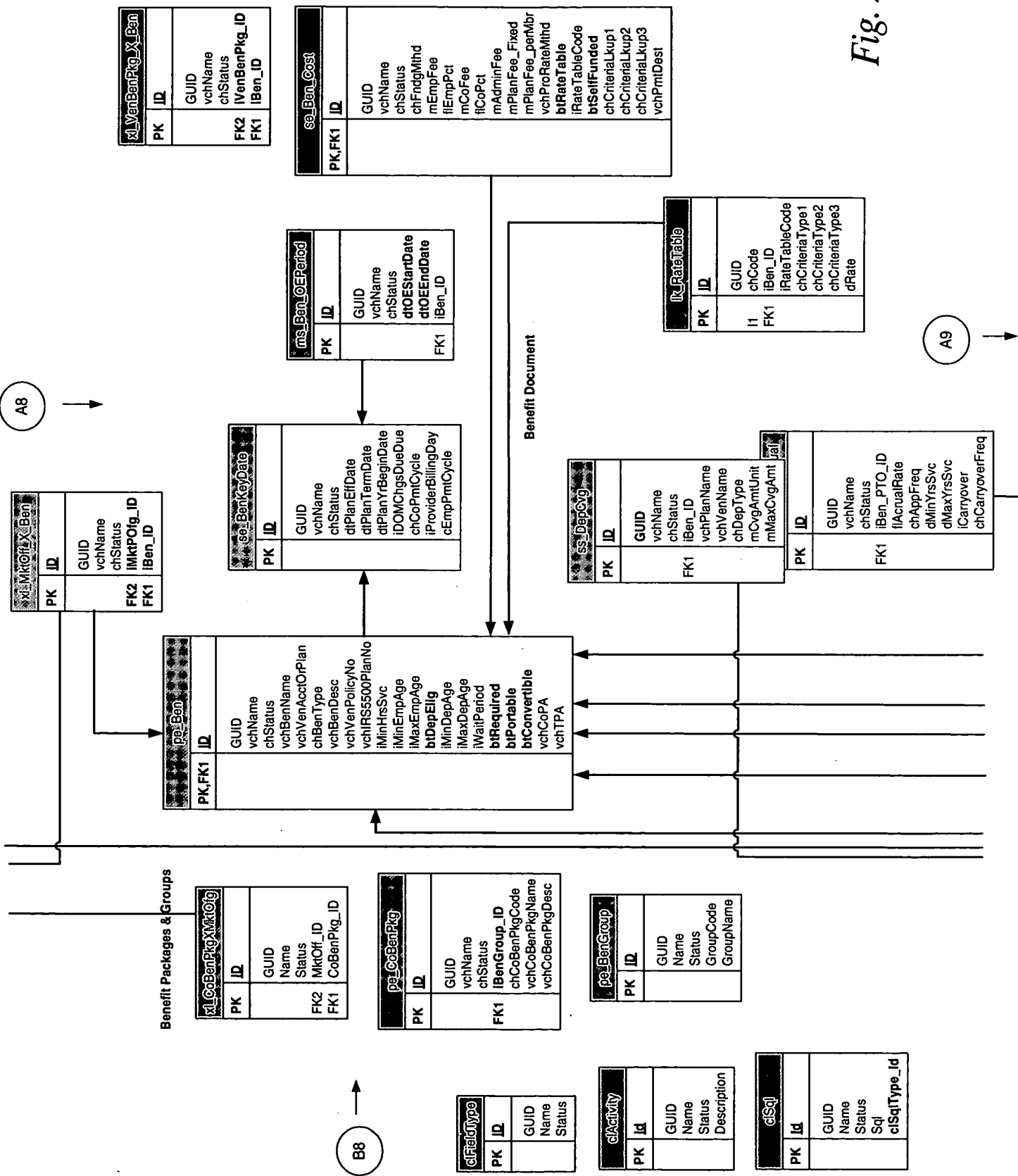
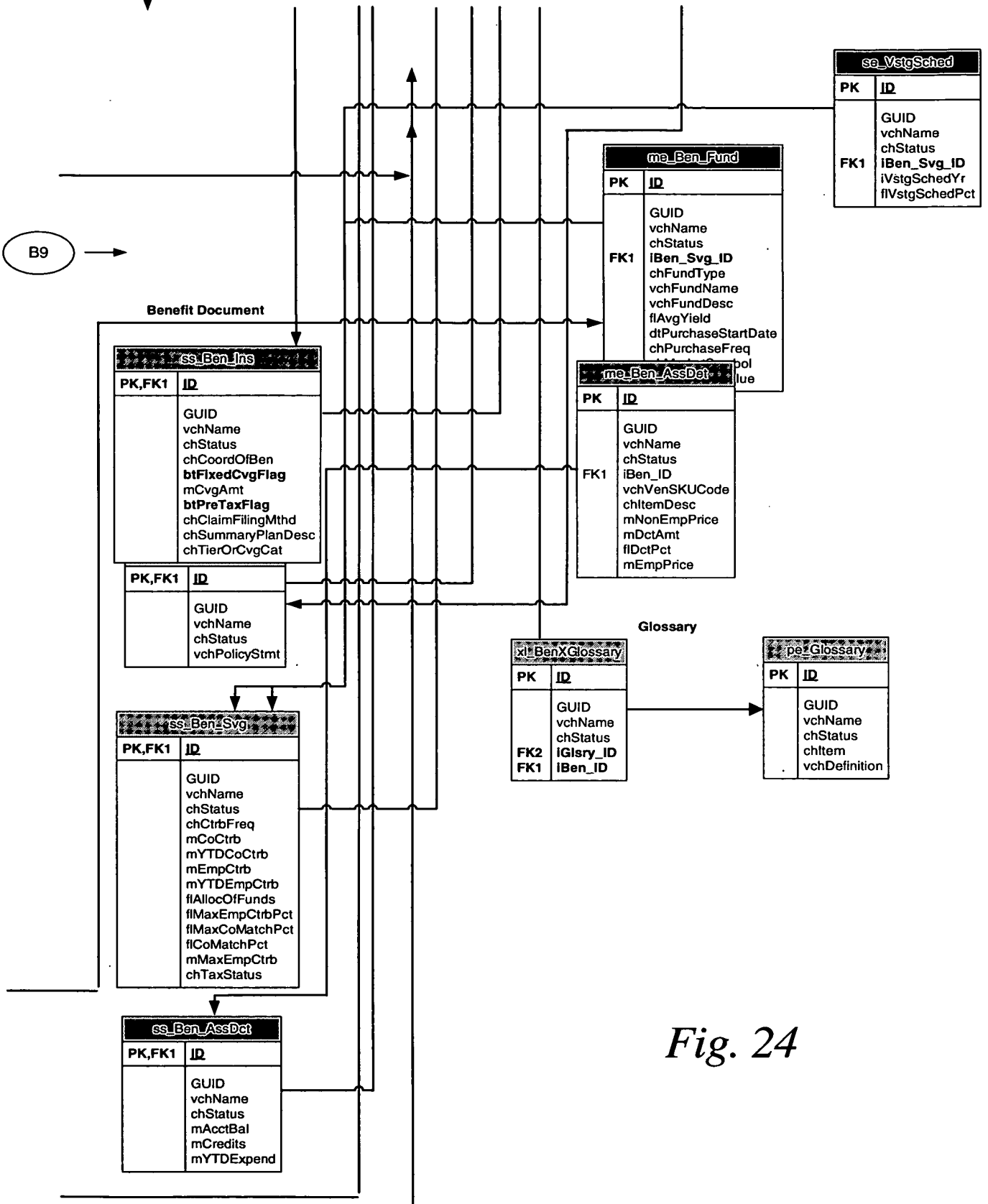


Fig. 23

A9

B9



Lookup Tables

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PK	ID																										
11	GUID chCode vchDesc																										
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lk_JobTitleCat																											
PK	ID																										
11	GUID chCode vchDesc																										
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PK	ID																										
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lk_Gender																											
PK	ID																										
11	GUID chCode vchDesc																										
lk_Activity																											
PK	ID																										
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lk_DeptCode																											
PK	ID																										
11	GUID chCode vchDesc																										
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Fig. 25

Fig. 26